

**Summary Explanation and Background**  
**Board Agenda September 18, 2018, Item GG-1**

For the 2018-2019 School Year, this Memorandum of Understanding is an agreement to give a one-time only additional ten (10) days of sick leave to eligible employees, effective July 1, 2018 as follows: 1) Every permanent SBBC employee who was on the roster at Marjory Stoneman Douglas High School (MSD) on February 14, 2018 and is in an active employment status with the School Board at the time of ratification of this MOU, and the twelve (12) transportation employees who were on the MSD campus on the day of the tragedy, for the 2018-2019 School Year. 2) Any SBBC employee who is a parent of a student who was enrolled at MSD on February 14, 2018. 3) A current spouse of an employee employed at MSD on February 14, 2018. 4) An employee who lost an immediate family member (parent, current spouse, child, sibling) during the February 14, 2018 tragedy.